Appendix B2

Southend Council

Senior Management Grades

SMG1 (Chief Executive)	£150,270 Rate for the Job £135,243 Development rate up to 12 months
SMG2 (Deputy Chief Executive)	£117,658 Rate for the job £105,892 Development rate for up to 12 months
SMG3 (Directors)	£87,870 Rate for the job £79,083 Development rate for up to 12 months
Director of Public Health	£95,860
Head of Health Development	£81,618